



## **Transitional and Peer Support Worker**

(Full time, Permanent)

*Interval House of Ottawa is committed to building a diverse workplace. We encourage candidates to self-identify as members of equity deserving groups such as members of the BIPOC community, 2SLGBTQ+ community and/or people with disabilities. Please let us know if you require accommodation(s) at any stage of the application process.*

*Interval House of Ottawa is a 38-bed emergency home for those fleeing VAW/GBV and their dependents, and is the only shelter in Ottawa that provides on-site housing for their pets.*

### **WHAT WE OFFER**

Why work with Interval House of Ottawa? Aside from meaningful work in a supportive environment, IHO offers a generous compensation package, including:

- 3 weeks of vacation to start
- 10 sick days
- 5 mental health days
- Personal emergency leave
- 100% employer paid health benefits
- RRSP program with employer contributions
- Parental leave top up
- Training and development opportunities throughout the year

### **POSITION SUMMARY**

Under the supervision of the Program Manager and participating as part of the direct intervention team, the Transitional and Peer Support Worker (TPSP) provides transitional supports and services for survivors of violence and their dependents, to help them connect with community supports, find and maintain housing, navigate the family law system and connect with peers who are further ahead in their journey of recovery from abuse. They support the development of a transitional support plan and a safety plan for survivors of violence, based on the principles of person-centred planning, self-determination and choice, and ensures that services provided are reflective of these plans.

### **EDUCATION & EXPERIENCE**

- Bachelor of Social Work or equivalent in experience, education and training
- Minimum of two (2) years' experience in direct work with survivors of violence
- Demonstrated commitment to anti-racist, anti-oppressive and Intersectional feminist principles and practices
- Knowledge of Violence Against Women and Gender Based Violence issues
- Knowledge of legal, financial, housing, employment and training resources in the community
- Experience in community development
- Knowledge and proficiency in program development, delivery and evaluation

- Strong public speaking and public education skills
- Strong organizational and communication skills
- Demonstrated ability to identify and serve the needs of diverse communities
- Ability to promote teamwork and strength in a volunteer and staff group
- Ability to communicate fluently in spoken and written English. Ability to communicate in other languages is an asset

#### **OTHER REQUIREMENTS**

- Valid driver's license and access to own vehicle
- Valid CPR/First Aid certification
- This position requires participation in the Staff On Call duties when required
- As a condition of employment, all employees must have and provide proof of full COVID-19 immunization. Where a person is unable to vaccinate for human rights protected reasons, an accommodation may be provided

#### **COMPENSATION & HOURS**

In addition to the compensation package mentioned above, this position offers:

- Salary range of \$47,000 - \$67,000 based on experience (both lived and academic)
- 35 hours per week
- Must be available to work one evening per week and occasional weekends

Please submit your resume and cover letter by 11:59 pm on **May 11, 2022**. Applications are only accepted via Charity Village. Only candidates selected for an interview will be contacted.